



JOIN THE C&M TEAM

Join a driver-focused team with steady freight, competitive pay, great benefits, and a company where drivers matter.

Open Driving Opportunities

OTR Flatbed Drivers



Earn Starting at \$0.65 CPM

Home Every Two Weeks

- OTR Highlights
- Paid for all miles – loaded and empty
- Competitive starting pay of \$0.65 CPM
- Home every two weeks
- Consistent miles and steady freight
- Oversize pay
- Tarp pay
- Detention pay
- Short-mile pay
- Stop pay
- Passenger ride-along program
- Pet rider program
- Health, dental and vision insurance

At a Glance \$0.65 CPM | Paid Empty Miles | Home Every 2 Weeks | Steady Freight

Great for drivers who want strong earning potential and predictable home time.



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Local Class A Drivers



Starting at \$28/Hour
Local Driver Highlights

- Competitive hourly pay
- Local routes
- Home regularly
- Flatbed, Step Deck, Van, RGN, and Conestoga freight
- Stable year-round work
- Paid orientation and training
- Health, dental and vision insurance
- Paid time off
- Safety-first culture

Growth Opportunities

As our business grows, drivers may have opportunities to move into specialized project freight and expanded hauling opportunities.

Great for drivers looking for steady work and home time.

Why Drivers Choose C&M

✓ Family-oriented company culture ✓ Driver-focused dispatch and support ✓ Steady freight and consistent opportunities ✓ Specialized flatbed work ✓ Respect, communication and support from leadership.

At C&M, you're more than a truck number.

Benefits Drivers Appreciate

- Health Insurance
- Dental Insurance
- Vision Insurance
- Paid Orientation
- Paid Training
- Paid Time Off
- Passenger Ride-Along Program
- Pet Rider Program
- Safety Equipment Provided

Ready to Talk?

Complete our quick application and a recruiter will contact you.

Or contact us directly:
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